

Sharing Power with Communities Toolkit: Ready to Launch

The resources offered in this toolkit are designed to guide nonprofit organizations, foundations, and folks working in the social sector in their pursuit of sharing power and resources with the communities they seek to serve. Toolkit resources include practical tips and guides for making the case along with facilitation guides and models for getting started.

Sample Frameworks for Advisory Groups

There are several models that you and your team can choose to build on in your practices to engage communities in your work. Here are two examples.

Foundation Strategic Planning Team



Who?

18 people: 8 community residents, 3 nonprofit leaders, 3 foundation staff, 2 board, 2 donors



How often?

In-person **every ~ 6 weeks** for 2.5 hours



How long?

6 months



Where?

Public library meeting room



Payment

- **\$2000** for about 25 hours of time
- Add'l \$150 for unexpected meetings



Other Supports

Team members can opt into:

- \$25-\$35/hr for childcare (inc.travel time)
- \$50 per in-person meeting for transport

Purpose of the group

Help a small city-based community foundation decide on its future direction, based on community feedback

Responsibilities of group members

- Identify who we needed input from in the city
- Connect us to members of their communities for interviews / focus groups (optional: join interviews/focus groups)
- Based on that input, recommend future direction

Recruitment and onboarding

- Create a 1-page role description
- Develop a list of different communities in the city
- Identify organizations working with those communities and plan for personal outreach to staff at those organizations

Community Wealth Partners is a social impact consulting firm guided by a vision of a world where all people have what they need to fully live into their potential, particularly those who are kept furthest from resources and power.

Get In Touch

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Nonprofit Strategic Planning Team



Who?

16 people: 7 community members, 5 nonprofit leaders, 4 staff (managers)



How often?

5 meetings (4 in-person and 1 zoom)
2.5 hours each



How long?

7 months



Where?

At the non-profit



Payment

Handled by nonprofit, consistent with **existing compensation agreement**



Other Supports

Food provided at meetings;
Childcare, technology support not needed

Purpose of the group

Help a nonprofit focused on housing for people experiencing homelessness define a bold new vision and strategy

Responsibilities of group member

- Identify who we need input from to develop the strategy
- Connect us to interviewees (optional: participate in interview/focus group)
- Define the organization's vision and strategies to achieve it

Recruitment and onboarding

- Members of the nonprofit's newly-formed community advisory board served the strategic planning team
- Advisory board members were in relationships with nonprofit through previous roles as speakers, advocates
- Nonprofit community engagement staff supported, recruited, onboarded, sent meeting reminders, conducted debriefs and managed compensation